had made wide-ranging recommendations on various facets of labour *viz.* review of laws, social security, women & child labour, skill development, wages, labour administration, unorganised sector, etc. The recommendations have been receiving utmost attention of the Government. The Ministry has already held detailed consultations and interactions with the workers representatives, employers organisations, experts & professionals etc. The Report of the Commission was discussed at the 38th Session of Indian Labour Conference held on 28-29 September, 2002, a National Seminar on Unorganised Sector Workers on 7-8 November 2002 and a Tripartite Committee Meeting held on 18-19 February 2003. Such initiatives are necessary to evolve cosensus for implementation of the NCL's recommendations. However, given the procedure involved, it is not possible to specify any time frame.

(b) and (c) Despite opposition to certain recommendations by the trade unions in these Conferences and Seminars, there have been convergence of views/opinions on many of the NCL's recommendations. These include introduction of an umbrella legislation for workers in the unorganised sector, creation of skill development fund for training/retraining of workers, encouragement of small scale industries, agri-business and rural sector for higher employment generation, bringing attitudinal change with emphasis on participative management and consolidation of social security legislation and establishment of social security sytstem.

Female Employment

525. MS PRAMILA BOHIDAR: Will the Minister of LABOUR be pleased to state:

(a) whether fall in organised sector jobs has affected female employment;

(b) whether Government have taken initiatives to arrest the fall in female employment;

(c) if so, the details thereof; and

(d) if not, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI SANTOSH GANGWAR): (a) No, sir.

(b) to (d) Do not arise.